

## **Cynthia Weir, Board Chair**

Principal, George Weir Asphalt Construction, Inc., The Weir Asphalt Construction Group.

Founded in 1979 by Cynthia's husband George, the Weir's businesses have grown from small asphalt contracting and oil spreading companies, to a group of 7 related entities and divisions which encompass all phases of asphalt production, construction and transportation, and incorporate recycling and green technology.

Born in Lansing, MI, Ms. Weir has lived in Southern California since the age of two. Her interest in the arts has been life-long, and as a young adult, she expanded her involvement in the creative arts by teaching at several area venues, and studying painting, specializing in watercolor. Later, her love of the medium led to positions as an adult education instructor in Carlsbad and at the Poway Unified School District. Cynthia's creative pursuits have more recently turned to construction, interior design and landscape design projects, the latter earning her awards from the California Landscape Contractors Association (CLCA) and San Diego Home/Garden Lifestyles Magazine. She is also studying the mandolin.

Cynthia and her husband have been ardent supporters of many community and faith-based charitable organizations. These include the Salvation Army and its winter shelter program, the Palomar Family YMCA, the Boys and Girls Clubs of Greater San Diego, World Vision and Samaritan's Purse. She also served as Vice President of the Board at a private school in Escondido. Through their companies, the Weirs have contributed to the City of Escondido by voluntarily patching potholes with their "*Do Something!*" Pothole Patrol, and spearheading the creation of The Escondido Heritage Garden.

As a founding member of The California Center for the Arts, Escondido, Cynthia believes strongly in their mission and enthusiastically sponsors various performances, exhibits and community events. Cynthia has been a member of the Board of Trustees since 2012, and is Co-chair of CCAE's Women's Arts Council.